

Pānui

A publication of the Ministry of Women's Affairs



Te mana wāhine hei ara whakatupu
Recognition of women's mana
is the pathway to equality

FEBRUARY 2003

From the Chief Executive - Judy Lawrence

The Action Plan for Women is the focus for the Ministry's work this year. I am delighted to start the year with a new Manager of Treaty Relationships, Sonya Rimene of Rangitaane, Ngati Kahungunu, Ngai Tahu and Te Arawa iwi affiliations.

This is a new position established to develop our relationships with Māori women and with stakeholders inside and outside government for whom better outcomes for Māori women are a priority. Sonya will play a key role in working with Māori women in the development of the Action Plan for Women. It is fitting that this major work by government will take shape in this 110th anniversary year of women's suffrage. The job of advancing women's progress is not yet done.

Women's economic independence is at the heart of addressing issues for women. A major focus will be the development of policy on pay equity and strategies that can increase the participation of women, especially those on low incomes, in economic initiatives and development around the country.

New Zealand's sustainable development depends on all women contributing to the economy either directly, through supporting those who are involved in economic activity, or through nurturing the next generation. New Zealand needs to harness the creativity of women for the future.

The Ministry will be leading the work to enable this to happen.



Judy Lawrence

A handwritten signature in dark ink, appearing to read 'Judy Lawrence'.

Judy Lawrence
Chief Executive

From the Minister

Since my last column in *Pānui*, I have met a range of women's groups and enjoyed sharing ideas and getting to know you better.

A highlight for me was the launch of the government's report to the United Nations Committee on the Convention for the Elimination of all Forms of Discrimination Against Women (CEDAW)



Ruth Dyson

and the discussion document for the Women's Action Plan. Over 300 women descended on Parliament in December to celebrate women's achievements and to consider the challenges that still face us. It was a great gathering!

Consultation for the Women's Action Plan began this month. The Ministry of Women's Affairs is working in partnership with the Māori Women's Welfare League and National Council of Women to organise public meetings in many communities throughout New Zealand. I urge you to go along, run your own meetings with the help of the ministry's consultation kit, or get together with a group of friends to make a submission. Your views are important.

Some of the issues (and some of the solutions) will be different for different groups of women. However, it is important to set our priorities so that we can make strong and steady progress towards agreed goals.

We need to recognise the special place and role of Māori women as tangata whenua.

We need to address the particular issues facing Pacific, rural, migrant and refugee women, women with disabilities, and low-income women. We also need to tackle women's family and whānau responsibilities. We have worked hard for women's participation, particularly in the paid workforce. What we haven't done yet is get the right balance between people's paid work and their lives with their families and in their communities.

I will be attending as many of the consultation meetings as my diary allows, and look forward to meeting many of you there. This is shaping up to be a great year for New Zealand women. Enjoy it!

A handwritten signature in dark ink, appearing to read 'Ruth Dyson'.

Hon Ruth Dyson
Minister of Women's Affairs

In this issue:

From the Chief Executive	1
From the Minister	1
Action Plan significant for women and whānau	2
Schedule for consultation meetings	3
The NGO CEDAW Alternate Report	4
Great start for Action Plan consultation	4
New rights for victims of crime	6
Health legislation under spotlight	6
Resources	7
Useful web-sites	7
Top women	8
Events	8
News in brief	8

Minister of Women's Affairs Hon Ruth Dyson

Chief Executive Judy Lawrence

Te Korowai Wāhine

Anne Delamere Laures Park
Melanie Baker Jacqui Te Kani
Merepeka Raukawa-Tait Lyn Harrison

Vision

Aotearoa New Zealand will be an equitable, inclusive and sustainable society where:

- the diverse contributions of all women are valued, and
- all women, and Māori women as tangata whenua, can achieve their aspirations.

Mission

The Ministry provides quality advice to the Minister of Women's Affairs that contributes to women's equality in Aotearoa New Zealand.

Guiding Principles and Values

The Ministry of Women's Affairs will ensure that in all our activities:

- quality is evident
- we take an inclusive approach
- we are responsive to the aims and aspirations of Māori.

In addition, the Ministry of Women's Affairs will apply the State Sector values of:

- Integrity
- Responsibility
- Respect.

Te Wawata

Kia hapori tōkeke, kia hapori pūmau a Aotearoa, e whai whai mai ai ōna tāngata katoa, ā:

- e uaratia ai te mahi e taea ana e tēnā, e tēnā o te hunga wāhine
- e tutuki ai ngā hiahia o ngā wāhine katoa o Aotearoa, tae atu ki ngā wāhine Māori, ko rātou hoki te tangata whenua.

Te Whāinga Mātāmua

Ko tā te Minitatanga, he tāpae kōrero whaitake tonu ki te Minita Take Wāhine e taurite ai te mana o te hunga wāhine i Aotearoa.

Ngā Mātāpono me ngā Uara

I ā mātou kawenga katoa, ka whai tonu te Minitatanga mō ngā Wāhine:

- kia kitea mārire te pai me te tuawhiti o ngā mahi
- kia uru mai ngā tāngata katoa e tika ana
- kia aro nuitia ngā whāinga me ngā tūmanako o te iwi Māori.

I tua atu i tērā, ka mau tonu te Minitatanga mō ngā Wāhine ki ngā uara o te Rāngai Kāwanatanga, arā:

- kia tōtika, kia pono ngā mahi
- kia noho haepapa ia mō āna mahi
- kia arongia te hā o te tangata.

© Copyright

ISSN 0112 9716

Pānui is published by the Ministry of Women's Affairs. The contents of Pānui are copyright.

No part of this publication may be reproduced or transmitted in any form or by any means without the prior written permission of the publisher.

Editor Alison Welch & Celia Dunlop
Design JR Design Ltd

Action Plan significant for women and their whānau

Kitty Bennett, National President of the Māori Women's Welfare League, made the following speech at the launch of the CEDAW report and the Action Plan discussion documents.



Kitty Bennett

Ko taku mihi tuatahi ki a koe e te Minita, tena koe.

Ka mihi ake hoki ki a koutou i haere mai nei ki te tautoko i te kaupapa.

Nau mai haere mai.

Me mihi ano ki te hunga na ratou i whakatinana te ripoata nei. He mahi tino nui tenei engari kite ake nei koutou i oti pai.

Ko te tumanako kia haere pai nga mahi me nga korero o tenei po.

It is good to see so many people here this evening (4 December) to support this occasion – the launch of these publications which are significant for women and their whānau in Aotearoa.

I would like to record apologies from Dame Georgina Kirby and Aroha Reriti-Crofts, Past Presidents of the League, and Doreen McCorkindale, Waiariki Area Representative, who would have loved to be with us on this important occasion. Their good wishes and kaha are with us.

In adopting the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), our government made a commitment to taking steps to improve the status of women in our country and reporting to the CEDAW committee on the progress made.

These CEDAW reports, prepared by the government and non-governmental organizations, outline the current status of women in our country, practices which discriminate against women, and measures which the government has taken to address those issues.

You will note that there have been some significant advances made. You will also note that discriminatory practices still exist and there is still some way to go in overcoming those practices which prevent us from participating fully in all aspects of the development of our country.

Also note that when we talk about Māori women we are including our whānau – that is who we are. Our whānau includes our children and our men with us – our partners, our brothers, (our fathers) – for it is with their support that we are able to achieve what we do. So as we progress as Māori women, our whānau – our men and our children – are with us.

The report on the status of Māori women:

- records how Māori women and their whānau have been greatly discriminated against in trying to achieve a better way of life as a basic human right;
- identifies barriers which impact on us; and
- makes recommendations as to how the relationship between the government, government departments and Māori women can proceed to improve the situation.

We know what the current situation is – here it is recorded in black and white. The discussion documents prepared by MWA are therefore the next step along the pathway of co-operation towards finding and implementing the solutions we need to achieve an improved way of life for us and our families.

The League will continue to work together with the Minister and her ministry on this important kaupapa. I would like to note at this point that despite the inequalities noted in the CEDAW reports, Māori women have consistently shown great leadership in the history of Aotearoa. Dame Mira Szaszy and Hine Puru, daughter of Dame Whina Cooper, were instrumental in the setting up of the Ministry of Women's Affairs (MWA).

By bringing together and using the strengths we have already, we can continue to make further progress on this task of eliminating all forms of discrimination against women so that we do have a pathway of security and well-being for our future generations.

Tatau tatau – kia ora ano tatau katoa.

Have your say on an Action Plan for New Zealand Women

The Ministry of Women's Affairs is working in partnership with the Māori Women's Welfare League and the National Council of Women to hold consultation meetings around New Zealand on the Action Plan.

Other community organisations or groups of women are encouraged to gather and hold their own meetings and to put a

submission into the Ministry.

As *Pānui* went to press, the following public meetings were confirmed. Please let the organiser know if you are attending. The finalised schedule will be posted on the Ministry's web-site, www.mwa.govt.nz as details come to hand.

Date	Organisation	Venue	Contact
12 February 2pm	NCW	Greymouth Venue to be confirmed	Contact Yvonne 03 768 6664 Ruth Dyson attending
14 February 4.00pm	NCW	Invercargill Lindisfarne Methodist Centre, cnr Lindisfarne and Miller Streets	Contact Margaret 03 217 6341 Ruth Dyson attending
17 February 10am to 2pm	Women's Health Action Trust	Auckland Seminar room, 2nd floor, 27 Gillies Avenue, Newmarket	Meeting will focus on the health and well-being aspects of the Action Plan. No cost. Lunch will be provided. Please register: info@womens-health.org.nz
18 February 1.30pm	NCW	Oamaru Keith Andrews Room, Union Church, Eden Street.	Contact Alva 03 434 8370
18 February 8pm	NCW	Christchurch St Albans Shirley Club, 29 Crosby Street, St Albans.	Contact: Judith, 03 332 5229, or brujude@xtra.co.nz Ruth Dyson attending
20 February 1.45pm	NCW	Whangarei YWCA, Rust Avenue.	Contact: Carol 09 438 2844 Ruth Dyson attending
20 February 5.00pm	MWWL	Kaitaia Venue to be confirmed	Contact Norma 09 408 1380 or 09 408 2755 Ruth Dyson attending
25 February 7.30pm	NCW	Masterton Cody Lounge, Town Hall.	Contact Wendy 06 377 4042 or windyp@wise.net.nz
26 February 7pm	NCW	Manukau The Gallery, Civic Centre, Manukau City Council, Wiri Road	Contact Bernadette 09 277 5442 or 09 278 9025 muj2000@slingshot.co.nz Ruth Dyson attending
28 February 1pm	NCW	Nelson Tasman District Council, Richmond	Contact Billa 03 528 7964
4 March 8pm	NCW	Wellington Connolly Hall, Guildford Terrace	Contact: Colleen 04 384 5614
5 March 7.30pm	NCW	Dunedin Salvation Army Fortress, Princess Street	Contact Helen 03 453 5758 Ruth Dyson attending
8 March 1 – 5pm	NCW	Hamilton WestpacTrust Cricket Pavilion, 50 Seddon Road	Contact Maureen 07 847 5259 or ajmmmccool@xtra.co.nz Ruth Dyson and Dianne Yates attending
11 March 5pm	NCW	Palmerston North Venue to be confirmed	Contact Margaret Idour 06 356 2141 Ruth Dyson attending
15 March 9am	MWWL	Christchurch Venue to be confirmed	Contact Coral 03 383 1340 Ruth Dyson attending



Action Plan an opportunity for all women to identify solutions

Beryl Anderson, National President of the National Council of Women of New Zealand, endorsed the development of an Action Plan in her speech at the launch of the CEDAW report and the Action Plan discussion documents.



Beryl Anderson

Women's human rights are universal — indivisible, inter-dependent and inter-related. Every woman will view her human rights from the context of her life experience.

The starting point for the non-governmental organisations' report on the status of women was the Universal Declaration of Human Rights, which states that human rights are universal and indivisible for all peoples.

Beginning in 1999, the National Council of Women of New Zealand (NCWNZ) undertook to facilitate the preparation of the NGO CEDAW alternate report. NCWNZ recognised that the report required input from as many women's organisations as possible, to reflect the diversity that makes up our society. To assist with this course of action, two processes were implemented.

There was an internal process involving the affiliated societies and the 35 branches of NCWNZ, and an external process with consultation groups in Auckland, Wellington, Nelson and Christchurch. Women from over 100 organisations were involved.

The questions raised by the CEDAW Monitoring Committee from the previous reporting round were the initial focus. The groups updated the information on the questions and collected evidence, including anecdotal, of current discrimination against women.

Māori women, in line with the Treaty of Waitangi, made the decision early on that they would prepare their own report. Non-Māori women endorsed this decision. NCWNZ and MWWL kept in close contact throughout the process.

The Non-Māori Alternate Report was published on 27 September. The consultation groups chose Judith Byrne of the NZ Council of Trade Unions, and Anne Todd-Lambie of NCWNZ to take the report to New York. These are the tangible results of three years of extensive consultation.

Gender and race provide the key to understanding how women experience multiple forms of discrimination. There have been significant developments affecting women and girls in New Zealand during the reporting period. Yet systemic changes that have been made in health, education, employment and social and legal services have not been considered holistically.

Using an integrated and holistic approach, the internal and external consultation groups captured and revealed multiple forms of discrimination within New Zealand society.

While there have been changes to human rights legislation, the legal definition of discrimination against women and girls has yet to be resolved. Sexual harassment and sex role stereotyping are two areas where women and girls continue to experience discrimination.

There is evidence of a backlash against the appointment of women and women's participation in policy formulation. While gender analysis based on the Ministry of Women's Affairs model is incorporated into papers before the Cabinet Social Equity Committee, there are many areas of government policy (such as health, education, finance and commerce) that affect women and which are not required to have gender implication statements.

The release of Towards an Action Plan for New Zealand Women provides women — indeed all New Zealanders — with an opportunity to identify actions that will most effectively address some of the issues and concerns Zealand women raised in the Non-Māori Alternate CEDAW Report.

Women's Affairs

Minister of Women's Affairs
of New Zealand's fifth



Kuitia Anne Delamere from the Ministry of Women's Affairs Māori advisory group, Te Korowai Wahine, accompanied the Minister at the launch.



Margaret Mariner (left) and Iutiti Mallon represented PACIFICA at the Beehive.



Caren Rangi, of Kahui Tautoko, and Va'a Makisi, Ministry of Pacific Island Affairs, will help ensure that Pacific people's views are incorporated in the Action Plan for women.



Members of the Māori women's community supporting the launch included Pae Ruha of the Māori Women's Welfare League (left) and Sue Clarke.

Action Plan to Move Forward from CEDAW

Women's Affairs, Ruth Dyson, hosted a celebration for over 300 stakeholders at the launch of the CEDAW report and Action Plan for Women on 4 December 2002. Photographs, Jo Buckels



Kamil Latchman, Nominations Assistant MWA (left) has enjoyed working with Kamil Latchman, coordinator of the Mamta-Asian Women Support Group (centre) and Dama Lack of Wellington City Council in the consultation process for the Action Plan.



Networking was the order of the day after the formal launch of the CEDAW report and the discussion document. Here, MWA Chief Executive, Judy Lawrence, catches up with Diane Wilderspin, Deputy Secretary, Cabinet Office (right).



Dana Sabie of the New Settler Service talks with the Minister of Women's Affairs, Ruth Dyson.



Vera Morgan of the Māori Women's Welfare League (left) and Merimeri Penfold of the Human Rights Commission.



Deborah Mulliss and Brigadier Warren Whiting of the New Zealand Defence Force. Deborah is distributing the Action Plan discussion document through EEO networks in the armed forces.



Minister Ruth Dyson (right) chats with Human Rights Commissioner Rosslyn Noonan (left) and Judith Byrne of the New Zealand Council of Trade Unions.



Kamil Latchman, coordinator of the Mamta-Asian Women Support Group and Sonja Rathgen of the Office of Ethnic Affairs (right).



Judy Lawrence (right) and Robyn Haultain of the New Zealand Nurses Organisation.



Women from a wide range of organisations and groups attended the launch.



Smiles and songs during the informal part of the proceedings



Legislation important for women and families

The Ministry of Health released a discussion document in November - *Public Health Legislation: Promoting Public Health, Preventing Ill Health and Managing Communicable Diseases*. The Public Health Bill will replace the Health Act 1956 and associated legislation. The proposals in this paper provide details and options on implementing the Public Health Bill's objectives in relation to communicable diseases and related issues.

This is an important piece of health legislation for women, their families and whānau, and is inclusive of child immunisation and screening programmes. Copies of the discussion document can be obtained from the Ministry of Health, PO Box 5013, Wellington.

There are three ways of making a submission

- write your comments in the submission document and send the booklet to the Ministry by post.
- complete the submission booklet as a Word document and either email it to the Ministry or send it by post. The template document is on the Ministry of Health's web-site at www.moh.govt.nz/forums.html and has the same questions as the paper.
- write your comments in a letter or an email, and email or post it to the Ministry.

The postal address is Gabrielle Baker, Public Health Legislation Review, Ministry of Health, PO Box 5013, Wellington. The email address is phb@moh.govt.nz

The closing date for submissions is 28 March 2003.

IN SHORT

Learn Te Reo Māori in the privacy of your own home. Contact Whitireia Community Polytechnic, Porirua City, on 04 237 3100 Ext 3768

Women's Health Action has published a report of the seminar *Routine HIV Testing in Pregnancy: the bigger picture*. The report is available for \$20 from Women's Health Action, PO Box 9947, Newmarket, Auckland. Phone (09) 520 5295, Fax (09) 520 5731, email info@womens-health.org.nz

The Ministry of Social Development has established a Centre for Social Research and Evaluation (CSRE). CSRE will be a key resource for New Zealanders in understanding social and demographic trends and in the development of evidence-based social policy advice. See www.msd.govt.nz

Victims guaranteed rights under new law

Improved treatment for victims of offences is the focus of the new Victims' Rights Act 2002. It creates obligations on specified agencies to provide information and offer assistance to victims.

The new law expands the definition of victims. It also provides that people who are not strictly victims under the Act may be treated as victims for certain purposes.

It is not necessary that anyone be arrested, charged or convicted of any offence in order for victims to exercise their rights under the new law.

The Act establishes that victims should be treated with courtesy and compassion and that their dignity and privacy should be respected. Victims should have access to welfare, counselling, medical or legal services.

Victims have the right to receive information on matters such as medical treatments, financial assistance and legal protections (for example, under the Domestic Violence Act 1995 or the Harassment Act 1997).

Victims must be advised of the progress of the police investigation, whether charges have been laid, and if not, why not. Victims must also be given information about court appearances, including dates and times of any hearings, bail conditions, their role as a witness, and any penalty imposed on the offender.

Victims may make submissions about parole. The views of a victim must be sought on any application made by the accused for name suppression.

Victims may now apply to the court to allow the name of the offender to be published, in cases where it would normally be suppressed to protect the victim. This applies to cases involving certain sexual offences.

Victims of serious offences, such as sexual violation or serious physical assault, and victims who have ongoing fears for their safety or security have a right to be consulted about bail for the accused.

Finally, if victims feel that their rights have not been upheld, they can complain to the Office of the Ombudsmen, the Police Complaints Authority or the Privacy Commissioner, depending on the circumstances.

For more information about the Victims' Rights Act 2002, see the Ministry of Justice's web-site at www.justice.govt.nz/pubs/other/pamphlets/2002/victims2002/index.html or www.justice.govt.nz/pubs/other/pamphlets/2002/victims-pamphlet/index.html

*Celebrating the 110th Anniversary of Women's Suffrage in New Zealand
To be launched at Parliament 11 March 2003 in association with International Women's Day*

THE WEL HERSTORY:

The Women's Electoral Lobby in New Zealand 1975-2002

Compiled by Elspeth Preddey, this book documents how a group of women across the political spectrum influenced decision-making in New Zealand.

Published by WEL (NZ) Inc in association with Fraser Books Recommended Retail Price \$29.95

\$25.00 from WEL (NZ) Inc P.O. Box 11-285, Wellington

[include name, mailing address in NZ, and cheque for \$25.00 per copy made out to WEL(NZ) Inc]

RESOURCES

Towards an Action Plan for New Zealand Women, full document and summary discussion document, www.mwa.govt.nz

Directory of national machineries for the advancement of women www.un.org/womenwatch/daw

New Zealand's tertiary education sector profile and trends www.moe.govt.nz

The New Zealand positive ageing strategy action plan: 1 July 2002 to 30 June 2003 and Annual Report www.msd.govt.nz

Commonwealth businesswomen: policies, best practices and success stories www.thecommonwealth.org/gender

Rhetoric versus reality: a progress report on the rise of women's power in New Zealand. Massey University Working paper 02/1

Sites of hope and success? A cross-perceptual study of executive women in the New Zealand public and private sectors. Massey University Working paper 02/3

The Pacific Strategy 2002-2005, Department of Corrections, Policy Development Group
Bartercard New Zealand Global Entrepreneurship Monitor 2002 www.gemconsortium.org or www.unitec.ac.nz/gem

Family violence intervention guidelines: child and partner abuse www.moh.govt.nz

Shifting centres: women and migration in New Zealand history, University of Otago Press

Social assistance dynamics in Europe: national and local poverty regimes www.policy.press.org.uk

Sustainable development in a dynamic world: transforming institutions, growth, and quality of life. www.econ.worldbank.org/wdr/wdr2003/

Life at 85 plus: a statistical review www.vuw.ac.nz/ageing-institute

The net worth of New Zealanders: a report on their assets and debts www.sorted.org.nz or www.stats.govt.nz

A common thread: report and recommendations of the Commonwealth Asian Workshop on Gender Mainstreaming: Dhaka, Bangladesh, 27-29 March 2001 www.thecommonwealth.org/gender

Nga ahuatanga noho o te hunga pakeke Māori: e tu te huru ma, haramai e hoho: to the elderly who have reached the pinnacle, remain as a guiding light for us all: living standards of older Māori, www.msd.govt.nz

The gender dimension of social change: the contribution of dynamic research to the study of women's life courses, Policy Press, 2000

Acting on the women's safety strategy; Women's safety strategy: a policy framework; Women's safety, women's voices www.women.vic.gov.au

New Zealand living standards 2000: nga ahuatanga noho o Aotearoa, Ministry of Social Development www.msd.govt.nz/publications/livingstandards.html

WorkINSIGHT is a new six-monthly publication that provides accessible information about skills and work in New Zealand www.dol.govt.nz/dol-publications.asp

Institute for Women's Policy Research reports are free on www.iwpr.org/pdf.html Recent releases include *Status of Women in the States*, and *Building a Stronger Child Care Workforce*

The Australian Women in Leadership Census clarifies the status of women on boards in Australia's top organisations as well as women corporate officers and top earners in Australia www.eowa.gov.au/Resource_Centre/EOWA_Publications

Australian Institute of Family Studies has published a research paper *Why marriages*

last: a discussion of the literature (Research Paper No. 28). www.aifs.org.au/institute/pubs/parker2.html

Child, Youth and Family's journal, *Social Work Now* is a professional practice journal published in April, August and December. Its focus is on social work practice and theory www.cyf.govt.nz/view

Integrated data on Student Loan Borrowers (1997-2000) is at www.stats.govt.nz. Of students who had a student loan in the four years to 2000, only 6 percent had completely repaid their loans by 2000. Highest loan balances were held by men, people in their twenties and Pacific peoples students

2002 Cultural Experiences Survey – This survey shows that the most popular cultural activities were buying books or music, using public libraries and visiting art galleries or museum www.stats.govt.nz

The Ministry of Social Development has updated the 'Social Report' which brings together information from a range of social sectors. This report is only available at <http://socialreport.msd.govt.nz>

USEFUL WEB-SITES

The Government has set up the Weather Tight Homes Resolution Service in response to the issue of "leaky homes". For more details see www.weathertightness.govt.nz

The Police Managers' Guild Trust runs a community campaign to reduce crime and support the community. Its Community Service Booklets are on www.pmgmt.org.nz

Nga Ngaru Hauora O Aotearoa has launched its web-site and documents from the Whānau Ora Conference are now available to be downloaded. Go to www.healthsite.co.nz/hauora-Māori/

The 2003 Knowledge Wave conference aims to foster awareness, networks and active leadership to ensure prosperity for New Zealand. For further details go to www.knowledgewave.org.nz

Window On Women is an Australian government web-site providing a gateway to integrated statistical information about women www.windowonwomen.gov.au

Future of Work is a Department of Labour web-site that aims to increase understanding of future trends in work and their implications for the workplace, the workforce, and employment opportunities

in New Zealand. For further details go to www.dol.govt.nz/futureofwork

www.worksite.govt.nz provides information about education and training, career planning, finding work, finding employees and establishing and operating a business as well as publications and other information about working in New Zealand.

Child, Youth and Family details on its web site policies, initiatives and projects that CYF is consulting on. Consultation may be invited from specific interest groups, the public or nominated organisations. For information see www.cyf.govt.nz/view

www.unesco.org.nz/home/yeh/heritage.shtml This web-site was created to celebrate the cultural diversity of Wellington City and to mark the United Nations 2002 Year for Cultural Heritage. The purpose of this project is to identify and acknowledge sites, which are, or have been, of cultural significance to some ethnic communities who have made Wellington their home.

Views and events from the Wellington Chamber of Commerce are at www.wgtn-chamber.co.nz



TOP WOMEN

Congratulations to **Dr Doreen Blumhardt** and the **Rt Hon Jenny Shipley** who became **Distinguished Companions of The New Zealand Order of Merit** and to **Anne Gambrill, Lynette Jones, Sister Pauline Leonard and Mary Mowbray** who became **Companions of The New Zealand Order of Merit** in the New Year Honours List. Congratulations also to the many other women who were recognised for their services to New Zealand.

Winnie Laban MP has been invited to the United States to attend the Women and Economic Development Programme funded by the US State Department. Winnie is one of 24 people invited from around the world.

Fiona Judd was New Zealand's financial planner of the year, 2002.

Dame Susan Devoy is the new Chief Executive of Sport Bay of Plenty.

Penny Carnaby has taken up the positions of Chief Executive of the National Library and National Librarian.

Jackie Russell-Green is the new Executive Officer for Rural Women New Zealand.

Fay Mason, of North Shore, is among eight people nationwide honoured with a Massey University medal for contributions to the community and country. The medals commemorate Massey's 75th birthday.

Heather McRae has been appointed as the Establishment High School Principal of an international intermediate and secondary school to be set up in Beijing, China.

More than 100 people packed the High Court in Rotorua to see two young Māori women, **Ana Morrison** and **Tamara Mutu** from Te Arawa, admitted to the Bar. Justice Harrison said he hoped that their families and friends were inspired by their example.

Andrea McLeod, a mother of six, won the New Zealand Institute of Management Young Executive Award at the Deloitte/Management magazine Top 200 Awards recently held in Auckland.

Young graphic designer **Emma Mann** has won two awards in the annual international competition held by US company Creativity Inc – one win in the print (stationery) category, and one in web design. Emma, who runs her own business in Auckland, beat entrants from 31 countries.

Dr Deborah Young and **Dr Joanne Kirman**, 2 winners of the inaugural Sir Charles Hercus Health Research Fellowships.

EVENTS

12-14 February 2003 – *Steps forward for families: research, practice and policy*, Melbourne, Australian Institute of Family Studies. Details: www.aifs.gov.au/institute/afrc2003/index.htm

19-23 February – *Family Day Care – Choices, Challenges and Collaboration*, Wellington. Details: lyn.foote@dce.ac.nz

National Women In Business Week, 1-9 March, connecting women in business for a week of networking, inspiration and education. Details: events@HerBusinessMagazine.com

3 March, *Expanding Your Business Networks Expo*, Wellington. This event aims to support women in business, professionals and service industries to extend their networks and client bases. Run by the Business and Professional Women's Club as part of National Women In Business Week. Details bpwvgtm@hotmail.com or phone (04) 569 2551 or (04) 569 2395

1-4 March – *7th National Rural Health Conference*, Hobart, focusing on the Art and Science of Healthy Community. Details: conference@ruralhealth.org.au or www.ruralhealth.org.au

6-8 March – *3rd National Homelessness Conference*, Brisbane. Details: www.afho.org.au

17-23 March – *Citizens Advice Bureau Awareness Week* with a focus on young people aged 12-25. CAB's new web-site, The Low Down, is launched on 17 March.

www.cab.org.nz/lowdown

26-28 March – *Beyond the Rhetoric In Early Intervention - Bridging the Gap Between Education, Health and Crime Prevention*, Adelaide. Details: underdown.judy@agd.sa.gov.au or www.cpu.sa.gov.au

31 March-5 April – *Gateways to Prevention: the 14th National Conference on Child Abuse and Neglect* – Missouri. Details: ibocella@acf.hhs.gov or web-site www.calib.com/NCCANCH/cbconference/

29-30 April – *Social Policy and Evaluation Conference*. Details: www.msd.govt.nz/keyinitatives/conference/index.html

5-7 May – *4th International Research Conference on Social Security*, Brussels, focusing on the new challenges generated by a "long life society". Details: International Social Security Association (ISSA), issaRC@ilo.org or www.issa.int/engl/homef.htm

28-30 May, *Asia Pacific Regional Conference on Prevention of Elderly Suicide*, Hong Kong, details rc2003@hkcss.org.hk

The Public Health Association of New Zealand is calling for papers for its conference in Ngaruawahia on 2-4 July. Details: www.pha.org.nz

9-11 July – *Australian Social Policy Conference*, University of New South Wales. Details: t.earldley@unsw.edu.au or www.sprc.unsw.edu.au

NEWS IN BRIEF

The Zonta International Club of Wellington has presented BP Oil with a certificate of appreciation. BP sponsors Zonta's biennial Science Award which allows a top New Zealand's woman scientist to travel overseas for study or research.

The Waiariki branch of the Māori Women's Welfare League officially opened its first office in Hinemoa Street, Rotorua in December 2002, after working for years from members' homes and garages.

Dr Claudia Bell's study on the changing role of women over 25 years will be published this year by Longacre Press, Dunedin. The study found that women still have fundamental responsibility for child care, and that younger women took for granted the gains made by the women's movement.

The WISE Women Network has been re-branded as Her Business Networks. The Networks will continue informal monthly meetings with networking, socialising, trading, mentoring and relaxing as the key ingredients. www.HerBusinessEvents.com

Entries for the EEO Trust Work & Life Awards 2003 close on 29 May. For further details on eligibility and categories go to www.eeotrust.org.nz

The Medical Council has launched an 0800 freephone line for doctors and the public with advice on subjects such as how to access the web-site, obtain Certificates of Good Standing, and registration information as well as the Council's statements, guidelines and publications. The number is 0800 286 801.

FEEDBACK / IDEAS

We welcome your feedback and any ideas for the Ministry's newsletter.

Our e-mail address is mwa@mwa.govt.nz

LETTERS TO THE EDITOR - These are invited. Please forward to: **The Editor, Pānui, Ministry of Women's Affairs, PO Box 10-049, Wellington, e-mail mwa@mwa.govt.nz**

The Ministry reserves the right to decide whether letters will be published.

The viewpoints expressed in Pānui do not necessarily reflect the views of the Ministry of Women's Affairs.